**Police Officer**

**Employee Name (Print): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Reports To:** Chief of Police **Classification:** Auxiliary

**Dept/Campus:** Police Department **Paygrade:** A-8

**Wage/Hr Status:** Nonexempt **Revised:** Feb 2021

This job description reflects management’s assignment of essential functions; it does not prescribe or restrict the tasks that may be assigned.

**PRIMARY PURPOSE:**

Provide quality police service that will include maintaining a safe environment conducive to learning and contributing to the education process for students. Provide for the safety of students, faculty, staff, and the security of all district and campus property. Officer will strive for the highest levels of integrity and professionalism for his/her chosen profession of law enforcement.

**QUALIFICATIONS:**

**Education/Certification:**

College hours desired

Texas Commission on Law Enforcement Officer Standards & Education certified

Valid TX/AR driver’s license

**Special Knowledge/Skills:**

General knowledge of criminal investigation, police report writing, and

Juvenile Laws and Criminal Laws of Texas Penal Code

**Experience:**

Two years of law enforcement or related experience desired

**MAJOR RESPONSIBILITIES AND DUTIES:**

1. Protect the real and personal property of the District and maintain the safety of students, staff, and visitors.
2. Patrol assigned campuses and routes moving about within district jurisdiction.
3. Preserve the peace; prevent unlawful acts, suppress disturbances and provide service, aid, relief, and information to students, personnel, and visitors.
4. Collect and preserve evidence for criminal investigations including witness statements and physical evidence.
5. Assist in the reduction of truancy.
6. Respond to all calls from campuses concerning crisis situations, accidents, and reports of crime.
7. File appropriate criminal charges as applicable with the proper agency.
8. Enforce all laws of both felony and misdemeanor degree in accordance with the approved procedures and policy.
9. Initiate investigations when deemed necessary based on sound information concerning an alleged criminal offense.
10. Investigate motor vehicle accidents on District property.
11. Assist the Transportation Department with problem bus stops areas and/or chronic disruptions on school buses.
12. Assist staff with after hour functions.
13. Take student(s) into custody if there are reasonable grounds to believe the student(s) is engaging in delinquent conduct or conduct indicating a need for supervision under the Family Code.
14. Cooperate and work with other governmental entities and law enforcement agencies in sharing information and assistance, consistent with TISD Board Policy and the Department manual.
15. Write effective legal incident reports.
16. Testify in court as needed.
17. Help provide traffic control at athletic events, school openings/closings, or at any other time as needed.
18. Provide protection to escort district personnel as needed.
19. Operate all equipment including firearms according to established safety procedures.
20. Administer First Aid to the best of ability and training.
21. Department Uniform is required to be worn when performing any duties in an official capacity.

**EQUIPMENT USED:**

District vehicles, firearms, handcuffs, alarm system, fire extinguisher, and/or designated equipment.

**WORKING CONDITIONS:**

**The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.**

**Mental Demands/Physical Demands/Environmental Factors:**

Maintain emotional control under stress, strenuous walking, standing and/or climbing, operation of a motor vehicle, directing traffic, control of sudden violent or extreme physical acts of others, rapid mental and muscular coordination simultaneously. May be subject to adverse and hazardous working conditions, including violent and armed confrontation. Work outdoors in varying climate conditions, drive in all different areas of district at odd hours, on call 24 hours a day.

The foregoing statements describe the general purpose and responsibilities assigned to this job, and are not an exhaustive list of all responsibilities, duties and skills that may be required.

Employee Date

Supervisor Date